Office of Fraternity and Sorority Life

Dr. Kat Gillan, Director
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UA Fraternity & Sorority Community

• The University of Alabama is home to 67 social Greek-letter fraternities and sororities, which range in size from 6 to 452.

• Governed by four different councils, these chapters provide leadership and involvement opportunities for over 11,500 students as well outreach and community service opportunities to the Tuscaloosa community.

• Each council has a different focus, operational structure, history, recruitment or intake procedure, and key dates.

• Each chapter offers members a variety of opportunities to hold leadership positions in the chapter and at the University, participate in volunteer and service activities on campus and in the community, become involved in campus life and achieve success academically, personally and professionally.
Diversity and Inclusion

The Office of Fraternity & Sorority Life (OFSL) and the UA Fraternity and Sorority Community are committed to being a welcoming and inclusive campus characterized by access and opportunity.

The OFSL desires to build a community that reflects diversity and inclusion within our sorority and fraternity chapters. We strive to make our campus stronger through our commitment to promoting diversity, encouraging Greek organizations to value quality of character rather than legacy status, and creating positive change within the Greek community. Students of all backgrounds make up UA’s Greek system and individuals are celebrated for their perspectives, ideas, personal merits versus familial relations, and their contributions to their organizations and to our community.

For an update and to view our progress, please visit https://ofsl.sa.ua.edu/about/update-on-greek-integration/.
Discrimination Policies and Reporting Process

• The University of Alabama complies with all applicable laws prohibiting discrimination, which are outlined in the University’s nondiscrimination notice available at http://eop.ua.edu/law.html and in its harassment policy at http://eop.ua.edu/harassment.html.

• Membership in registered student organizations shall be open to all students of The University of Alabama without regard to race, religion, sex, disability, national origin, color, age, disability, gender identity or expression, sexual identity, or veteran status, except in cases of designated fraternal organizations exempted by federal law from Title IX regulations concerning discrimination of the basis of sex.

• Individuals who have concerns about the recruitment, rush, or membership intake process are encouraged to contact the Dean of Students Office at 205-348-3326 anytime M-F during the hours of 8:00 am – 5:00 pm or submit complaint through the Student Life Student Complaints and Appeals online form, which can be found at http://sa2.ua.edu/complaints.cfm.
UA Greek Governing Councils

Alabama Panhellenic Association (APA)
• 19 social sororities that are primarily member groups of the National Panhellenic Conference (NPC)
• 18 NPC & 1 national Christian affiliate
• 7,390 members in Fall 2017

United Greek Council (UGC)
• 8 multicultural and special-interest based fraternities and sororities
• 2 sororities, 3 fraternities, & 3 co-ed fraternities
• 407 members in Fall 2017

Interfraternity Council (IFC)
• 33 social fraternities that are primarily member groups of the North-American Interfraternity Conference (NIC)
• 32 Inter/National & 1 local Christian affiliate
• 3,619 members in Fall 2017

National Pan-Hellenic Council (NPHC)
• 8 Historically African-American fraternities and sororities affiliated with the National Pan-Hellenic Council
• 4 NPHC fraternities & 4 NPHC sororities
• 150 members in Fall 2017
UA Fraternity & Sorority Community
Membership Top States

Fall 2017 Greek Membership:
TOTAL – 11,566
In-State – 3,562
Out-of-State – 7,988
International – 16
Benefits of Greek Membership

Fraternity/sorority affiliation is associated positively with the following:

• Increased levels of volunteerism and civic responsibility
• Increased willingness to donate to charitable and/or religious causes
• Involvement in student organizations
• General education gains
• Persistence through the senior year
• Experience greater gains in interpersonal skills than unaffiliated students

Greek Leadership Summit
Camp McDowell
Scholarship, Retention, and Graduation

Scholarship Achievements (Fall 2017)
- 4,149 Greek students earned recognition for their academic accomplishments, with 2,849 Greek students being named to the Dean’s List (3.5 or higher) and 1,300 to the President’s List (4.0 or higher).
- All-Greek GPA of 3.31, which is higher than the All-Undergraduate GPA of 3.22, is the second highest on record dating back to 2005.
- All-Fraternity GPA of 3.13, which is equal to the All-Men's GPA of a 3.09, is the second highest semester GPA on record dating back to 1999.
- All-Sorority GPA of 3.42 is higher than that of the All-Women’s of a 3.33, a longstanding tradition dating back to 1927.

Retention Rates
- UA Greek students persist to third semester (or 2nd year) at an 11% higher rate than their unaffiliated peers.

Graduation Rates
- The 4-year Graduation rate for UA Greek students is 15% higher rate than that of their unaffiliated peers.
- Greek students have a statistically significant higher positive first destination outcome, whether it be finding a job or attending graduate school, when compared to their unaffiliated peers.
Per Semester Costs of Membership

**Panhellenic Membership Fees:**
- New Member (First Semester Only)
  - Average: $4,000
- Living In-House
  - Average: $7,000
- Living Out-of-House
  - Average: $3,400

**National Pan-Hellenic Council (NPHC):**
- New Member (One-time)
  - Average: $1,550-$3,225
- Living In-House
  - Average: $3,300
- Living Out-of-House
  - Range: $150-$2,000

**United Greek Council (UGC):**
- New Member (One-time)
  - Average: $100-$300
- Living In-House
  - Average: $3,470
- Living Out-of-House
  - Range: $150-$500

**Greek 55 Meal Plan**
New Members joining a chapter with a full-service kitchen, serving 10 meals per week, will automatically have their Bama Dining All-Access meal plan reduced to 55 meals, at $557 a semester, provided their name is submitted by the deadline to the Office of Fraternity and Sorority Life.

This plan is in addition to the chapter meal plan which provides 3 meals a day Monday–Thursday and breakfast and lunch on Friday.

*Please note that the semester fees vary by chapter and depend on housing arrangements.*
Alabama National Pan-Hellenic Council
National Pan-Hellenic Council (NPHC)

What is the National Pan-Hellenic Council?
The National Pan-Hellenic Council, Incorporated (NPHC) is composed of nine International Greek letter Sororities and Fraternities: Alpha Kappa Alpha Sorority, Inc.; Alpha Phi Alpha Fraternity, Inc.; Delta Sigma Theta Sorority, Inc.; Zeta Phi Beta Sorority, Inc.; Iota Phi Theta Fraternity, Inc.; Kappa Alpha Psi Fraternity, Inc.; Sigma Gamma Rho Sorority, Inc.; Phi Beta Sigma Fraternity, Inc.; and Omega Psi Phi Fraternity, Inc.

NPHC hosts a number of events throughout the semester including, but not limited to, the NPHC Step Show, NPHC Convocation, ONYX. Additionally, NPHC awards annually two $1000 scholarships to non-Greek students.

How much does it cost to join a chapter?
The cost of joining a NPHC chapter varies among each chapter. The one time intake fee can range from $1,000-$3,500. In addition to the one time intake fee, members are required to pay yearly dues. Attended a chapter’s interest meeting will give an aspirant more insight of the fees that associated with a specific chapter.
NPHC Sororities at The University of Alabama

**ALPHA KAPPA ALPHA**
**Founded:** January 15, 1908  
**Motto:** By Culture and By Merit  
**Chapter:** Theta Sigma  
**Famous Alumni:** Rosa Parks, Alicia Keys

**ZETA PHI BETA**
**Founded:** January 16, 1920  
**Motto:** Finer Womanhood  
**Chapter:** Iota Eta  
**Famous Alumni:** Zora Neale Hurston, Dionne Warwick

**DELTA SIGMA THETA**
**Founded:** January 13, 1913  
**Motto:** Intelligence in the Touch of Wisdom  
**Chapter:** Lambda Zeta  
**Famous Alumni:** Shirley Chisholm, Natalie Cole, Ericka Dunlap

**SIGMA GAMMA RHO**
**Founded:** November 22, 1922  
**Motto:** Go Forward  
**Chapter:** Zeta Chi  
**Famous Alumni:** Hattie McDaniel, Martha Reeves, Kelly Price

AKA • ΔΣΘ • ZΦB • ΣGR
NPHC is...

SISTERHOOD

LEADERSHIP

TRADITION

SERVICE
How does recruitment work for NPHC organizations?
NPHC participates in a delayed recruitment, and the chapter determines the recruitment periods. While qualifications vary among each chapter, there are minimum requirements set by The University of Alabama NPHC. Those requirements include: Aspirant attendance to the NPHC fall convocation during the year of intake consideration, at least 12 or more credit hours at The University of Alabama, and a minimum GPA of 2.5

While, these requirements are mandated by The University of Alabama NPHC, it is vital that an aspirant visit the national website of their organization of interest for additional requirements.

For more information, please visit: http://www.uanphc.com.
The National Pan-Hellenic Council hosts an event called "Convocation" at the beginning of each semester for interested students. This event encourages interested students to meet members and learn more about NPHC and its member organizations at The University of Alabama.

Dress is business casual, and there is a $10 charge for attending Convocation. Tickets can be purchased online at www.uagreekaffairs.tix.com.

For more information about Convocation of any of the NPHC organizations, please visit http://www.uanphc.com/.
Individual NPHC chapters host Interest Meetings or Rush Events throughout the year.

• These are formal informational sessions where aspirants show interest in a particular NPHC fraternity or sorority. *Please note that an aspirant should only attend one formal interest meeting for the chapter he/she is most interested in membership.

• Typically during these formal sessions, aspirants will submit required paperwork for membership. The aspirant will also learn specific information about membership, chapter policies, and membership cost.

• The required attire for Interest Meetings is professional dress.
  – Prior to attending an Interest Meeting, it is very beneficial to visit the chapter or national organization’s websites for additional information about rush events.
NPHC Membership Requirements

Letters of Recommendations
- Letters of recommendations can be completed by alumni members of the chapter, advisors, high school teachers, college professors or members of a clergy.
- Number of required recommendations vary, please check with the national organization’s website for the specific number.

Community Service Verification
- Each NPHC chapter requires a certain number of community service hours.
- Proof of community service is required by letter or verification form.

Official Transcripts
- Official college transcripts should be submitted to a chapter before or after the chapter interest/rush meeting.
NPHC New Member Education

• New member education begins after an aspirant applies to an organization and has been formally accepted.

• This period involves classroom sessions with a chapter advisor that educates potential new members about the rituals, history, policies, and programs of the organization.

• The New Membership Education period typically ends with a new member introduction show.
The United Greek Council (UGC)

• The Alabama United Greek Council, commonly referred to as UGC, is the governing body for the 8 multicultural and special interest based sororities and fraternities at The University of Alabama.

• Established on the UA campus in spring 2009, UGC exists to enable member organizations to share ideas and resources, promote mutual respect and equality, and provide a support network for students on campus.

• Students who are interested in joining an organization that is part of the UGC should contact the chapter directly, as each chapter’s membership intake and recruitment process is conducted differently.
United Greek Council (UGC)

Sororities

**Alpha Omega Epsilon**
Engineering Sorority

Alpha Omega Epsilon both a social and professional sorority open to females majoring in engineering and technical sciences. It was founded on November 13, 1983, making it the oldest engineering sorority. The sorority's purpose is to promote friendship, leadership, and professionalism within the sorority and to serve as a support system to women in STEM fields.

**Kappa Beta Gamma**
Social Sorority

A social sorority founded at Marquette University in 1916, with a foundation that encourages character, culture, and courage. With over 21 chapters nationally, the KBG focuses on growing women morally, socially, and intellectually.
# United Greek Council (UGC) Co-ed Organizations

<table>
<thead>
<tr>
<th>Organization</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Kappa Kappa Psi</strong></td>
<td>Founded at Oklahoma State University 1919, Kappa Kappa Psi is a Co-ed band honor society. The national co-ed honor fraternity purpose is to help members grow, learn, and develop their band program.</td>
</tr>
<tr>
<td><strong>Phi Sigma Pi</strong></td>
<td>Phi Sigma Pi, founded at the University of Central Missouri 1916, is a co-ed National Honor Fraternity with more than 40,000 members nationally. The primary purpose of the organization is fostering scholarship, leadership, and fellowship.</td>
</tr>
<tr>
<td><strong>Theta Tau</strong></td>
<td>A co-ed, professional fraternity, Theta Tau is the oldest, largest, and foremost Fraternity for Engineers. Founded at University of Minnesota in 1904, the purpose of Theta Tau is to develop and maintain a high standard of professional interest among its members, and to unite them in a strong bond of fraternal fellowship.</td>
</tr>
</tbody>
</table>
Joining a UGC Organization

Each organization that encompasses the United Greek Council has an individual recruitment process and depending upon the chapter, this process may be referred to as Recruitment, Membership Intake, or Rush.

- While most chapters recruit at the beginning of the fall and spring semester, each chapter’s process for taking new members varies in accordance with their specific needs and inter/national requirements.

- In order to join a UGC organization, prospective members must, at minimum, be an enrolled student at The University of Alabama; however, it’s important to note that additional membership requirements vary by chapter.

- Since membership in some UGC organizations is based on special interest, pursuing a specific major, and/or student involvement; students interested in joining a UGC organization should visit the chapter’s website and/or contact the chapter directly, regarding specific membership requirements.
UGC

Informational/Interest Meetings

Individuals interested in joining a UGC organization, are encouraged to attend UGC events and/or events sponsored by the UGC member organizations.

- In addition to hosting tabling events and programs throughout the semester, chapters will also register different events on campus, many of which are advertised through The SOURCE, to recruit new members.

- Known as Informational or Interest Meetings, these chapter recruitment events, are typically hosted at the beginning of each semester and prospective members are encouraged to attend at least one, although a certain number of events may be required in order to be considered for membership.

- Prior to attending an Informational/Interest Meeting, it is beneficial to visit the chapter and inter/national organization’s websites for additional information about specific membership requirements and recruitment events.
UGC Recruitment Fair
September 4, 2018
11 a.m.-2 p.m.
Ferguson Center 2nd Floor
near the Food Court

• Each semester UGC hosts a recruitment fair to give prospective students the opportunity to meet the chapters and find out about rush events for specific chapters.

• Since membership in some UGC organizations is based on special interest, pursuing a specific major, and/or student involvement; students interested in joining a UGC organization should visit the recruitment fair, chapter’s website and/or contact the chapter directly, regarding specific membership requirements.
UGC New Member Education Period

- Depending on the process by which the chapter takes new members, the new member education period begins either after the aspirant applies to an organization and has been fully accepted or after the new member accepts a bid for membership.

- During the New Member Education period, new members will learn about the rituals, history, policies and programs of the organization.

- At the conclusion of the new member period, which is no longer than eight weeks, new members will be initiated into the organization.
Alabama Panhellenic Association
(APA)
The Alabama Panhellenic Association (APA) is the governing body of the eighteen (18) National Panhellenic Conference (NPC) sororities and one (1) affiliate member sorority.

The Alabama Panhellenic Association desires to build a community that reflects diversity and inclusion within our sorority chapters. We strive to make our campus stronger through our commitment to promoting diversity and creating positive change within the Greek community. Women of all backgrounds make up the Alabama Panhellenic Association and each individual is celebrated for her perspectives, ideas and contributions to her organization and to our entire community.

To be eligible to join a Panhellenic sorority, you must be a regularly enrolled female student or plan to be a full-time student in good standing with The University of Alabama at the time of Recruitment in August. For more information about the Panhellenic sororities, please visit www.ofsl.ua.edu or www.uapanhellenic.com.
Panhellenic Sororities at The University of Alabama

Alpha Chi Omega, Alpha Delta Chi, Alpha Delta Pi, Alpha Gamma Delta, Alpha Omicron Pi, Alpha Phi,

Chi Omega, Delta Delta Delta, Delta Gamma, Delta Zeta, Gamma Phi Beta, Kappa Alpha Theta,

Kappa Delta, Kappa Kappa Gamma, Phi Mu, Pi Beta Phi, Sigma Delta Tau, Zeta Tau Alpha,
Establishing a New Chapter at UA…

SIGMA KAPPA

Discover what’s to love about the NEW sorority at Alabama.

Coming fall 2018!

LoveSigmaKappa.com  UAsigmakappa

www.sigmakappa.org/alabama
Cost of APA Sorority Membership

• Sorority members pay dues each semester and each chapter has a financial requirement, which should be taken into consideration before pledging a sorority.
  – Financial requirements may include membership dues, house fees, and room and board, if you live in the housing facility. *It is important to note that membership fees vary by sorority and depend on the housing arrangement.*

• Women participating in recruitment, will need to reference the New Member Fees, for their first year of membership, and the Living Out-of-House Fees for any years after.
  – **Living In-House Fees Per Semester:**
    ▪ $7,000 (Avg.) - $7,600 (High)
    ▪ Includes room, chapter meal plan, local chapter fees, and inter/national fees
  – **Living Out-of-House Fees Per Semester:**
    ▪ $3,400 (Avg.) - $4,100 (High)
    ▪ Includes chapter meal plan, local chapter fees, and inter/national fees
  – **New Member/First Year Per Semester:**
    ▪ $4,000 (Avg.) - $5,500 (High)
    ▪ Includes chapter meal plan, local chapter fees, and inter/national fees as well as one-time fees associated with pledging and initiation.
2018 Primary Recruitment Registration

The required recruitment registration fee covers the cost of planning and coordinating recruitment and includes the following: recruiting events, recruitment publications, facility usage, transportation, and two recruitment t-shirts, which participants will receive at Convocation.

- **Early Registration Fee:** $250.00  
  - May 1 – May 31
- **Regular Registration Fee:** $350.00  
  - June 1 – June 30
- **Late Registration Fee:** $450.00  
  - July 1 – July 16

On-Campus Housing and Early Move-In (for students living on-campus only):
- For an additional fee of $106, participants can move into their on-campus residence August 9-10.
  - When registering for recruitment, students, who will be living on-campus for the 2018-2019 academic year, will need to select the Early Move-In option, to have the added fee included in their overall recruitment charge at the time of check out.
- Participants living off-campus will need to make alternate arrangements for early move-in.

Register online at alabamapanhellenic.mycampusdirector2.com

*Please note that ALL registration fees are non-refundable, no exceptions*
Recommendations/References

• A Letter of Recommendation/Reference (also called a REC or RIF) serves as your introduction to the sorority, allowing sorority members an opportunity to get to know you in advance of primary recruitment.
• These official forms, which are unique to each individual sorority, are provided by the inter/national organization for their alumnae members to fill out on behalf of PNMs.
  – Please note the UA Panhellenic does NOT have access to individual sorority Recommendation/Reference Forms.
• Securing Recommendations is ultimately NOT the obligation of the PNM, as such, below are a couple of things to keep in mind if you choose to seek out letters of recommendation:
  – PNMs are encouraged to only secure no more than ONE to TWO recommendations for each of the 17 NPC chapters recognized at UA, more than two per chapter is unnecessary.
    ▪ If you cannot find a letter for each sorority at UA, please do not worry! If a sorority really wants to pledge someone and they have a policy that requires a PNM have at least one recommendation/reference form in order to be eligible for membership, they will find a recommendation for her.
  – As part of their recruitment registration form, PNMs may elect to attach a Supplemental Academic Letter of Recommendation from a teacher, guidance counselor, or principal.
    ▪ The individual writing the letter of recommendation does not have to been a member of Greek organization; however, the letter should speak to your character as it applies to leadership, scholarship, community service, and friendship.
• It is strongly recommended that sorority specific Recommendations be mailed to the chapters using the local chapter mailing addresses found on the UA Panhellenic website by July 15th, to ensure they arrive and are reviewed prior to the start of Recruitment.
• For more information about Recs, please visit www.uapanhellenic.com/letters-of-recommendation.
2018 Primary Recruitment Overview

Recruitment Rounds & Schedule:
- **Early Move-In**: August 9-10
- **Convocation**: August 11
- **Open Houses**: August 12-13
- **Philanthropy Days**: August 14-15
- **Sisterhood Days**: August 16-17
- **Preference Day**: August 18
- **Bid Day**: August 19

All Potential New Members (PNMs) will visit every sorority during the first round of Open House, August 12-13, but the remaining rounds are invitation only.

Recruitment is a process of **mutual selection** and it is important to know that participation in Primary Recruitment does not guarantee a PNM an invitation to membership in a sorority, nor does it obligate a PNM to join.

While there is no specific Grade Point Average (GPA) to participate in formal recruitment, each sorority has a minimum grade requirement for membership. As such, women participating in recruitment are strongly encouraged to have at or above a 3.2 high school or college GPA.

Each sorority has its own policy regarding legacies and it is up to the discretion of each individual chapter as to whether they are interested in offering membership to a legacy.
2017 Average GPA Per Number of Invitations

<table>
<thead>
<tr>
<th># of Invitations</th>
<th>Philanthropy Round</th>
<th>Sisterhood Round</th>
<th>Preference Round</th>
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<tbody>
<tr>
<td>1</td>
<td>2.76</td>
<td>3.18</td>
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*Please note that beginning in 2018, PNMs will be able to visit a maximum of 7 chapters for Sisterhood Round and 2 chapters for Preference Round.*
Recruitment Convocation

On Saturday, August 11th, at 10:00 a.m., those PNMs participating in Primary Recruitment, will attend Opening Convocation, which serves as an orientation to primary recruitment.

- Buses will be available before and after Convocation, to shuttle PNMs to and from Coleman Coliseum and their residence halls.

- At Convocation, PNMs will meet their Recruitment Counselors, known as Sigma Rho Chis, and the Panhellenic Recruitment Team, who will guide them through the week of recruitment.

- Each PNM will also receive both Philanthropy Day T-Shirts, of which, the colors for this year, are white and light blue.

What to Wear: Dress is casual and a T-shirt and shorts are recommended. We understand that many of you will be moving in, so please, dress comfortably and come as you are.
Open House Round

Open House is meant to introduce you to every chapter before you begin to make decisions regarding which chapters you would most like to revisit during the week.

- PNMs participating in Primary Recruitment will visit all 17 chapters, for 20 minutes each, during the first two days of Open House.

- Please note that Sigma Delta Tau and Alpha Delta Chi (National Christian Sorority) do not participate in formal recruitment, but they will hold host open recruitment events immediately following the conclusion of formal recruitment.

- Immediately after this round is over on August 13, Potential New Members will meet to select and rank the sororities they would like to return to for Philanthropy Day.

What to Wear: Sundress and flats or flip flops

Sunday, August 12 & Monday, August 13
Philanthropy Round

During the Philanthropy Round, sorority members will share information with you about their national and local philanthropic endeavors, giving you a glimpse into the importance of community service.

- Events are 30 minutes long and PNMs may visit up to 12 sororities, although it is typical for most women to have less than the maximum.

- At the conclusion of this Round on August 15, PNMs will meet to select and rank the sororities that they would like to return to during the Sisterhood Round.

**What to Wear:** Recruitment t-shirt, shorts, and tennis shoes or sandals. You may be sitting on floor, so short skirts and short shorts are not recommended.

**Tuesday, August 14 & Wednesday, August 15**
Sisterhood Round

During the **Sisterhood Round**, you will get to see the true personality of each sorority and the values of the organization.

- PNM**s may visit up to 7 sororities during Sisterhood round and each of the parties are 45 minutes in length, although it is typical for most women to have less than the maximum.

- After this round is over on August 17, PNMs will meet to select and rank the chapters they would like to return to for the Preference Round.

**What to Wear:** Dress or a nice skirt set and comfortable heels. *Don’t forget to bring flip flops for use in between parties.*

Thursday, August 16 & Friday, August 17
Preference Round

Preference is the most serious round of recruitment. Sorority members will likely present a ceremony explaining what it means to be a sister of their sorority.

- Parties are 50 minutes in length and PNMs may attend up to a maximum of 2 sororities on Preference Day, although it is typical for most women to have one or two parties.

- At the conclusion of Preference events, PNMs will meet to rank from favorite to least favorite their choices of which sororities they would be willing to accept a bid for membership.


Saturday, August 18
Bid Day

Bid Day is the culmination of the recruitment process in which the sororities all come together to welcome their newest members and celebrate the growth of the sorority community.

- Bid Day is scheduled for 2:00 p.m. on Sunday, August 19, 2018 in Bryant-Denny Stadium.
- Bid distribution is typically followed by a brief meal at the sorority houses for the new members. *Please note that due to space constraints, each new member is limited to 2 adult guests.*
- Each new member will receive a Bid Day bag filled with goodies.
- Majority of New Member Retreats will be held on Sunday evening, immediately following Bid Day.

**What to Wear:** Shorts and tank top with tennis shoes or sandals with a back.

*Please note, it is NOT an expectation that parents and families attend Bid Day. Time available to spend with student will be extremely limited.*
New Member Education Process

- As a new member of a sorority, you will have a 6-12 week New Member Education period before your membership initiation ceremony.

- While your first semester as a new member will likely be the busiest due to new member meetings, chapter meetings, study hours, socials, etc. - this can provide structure and help with time management skills to help you adjust to college.

- This period of education is designed to acclimate you with your new sorority sisters, as well as the history and traditions of your sorority.
  - New Member Education can include programs like leadership retreats, community service projects, weekly meetings, and activities designed to build friendships among members of the organization.
  - New members are given a Big Sister to serve as a mentor and offer guidance and help them acclimate to their first semester of college life.
TIED WITH THE TIDE

MINI CARNIVAL  AUGUST 11, 2018
ESCAPE ROOM    AUGUST 12, 2018
ZUMBA CLASS   AUGUST 13, 2018
AUTOBAHN SPEEDWAY  AUGUST 14, 2018
GLOW IN THE DARK  AUGUST 15, 2018
SKATING AND MINI GOLF

SPA NIGHT AT TUT  AUGUST 16, 2018
BOWL SO HARD     AUGUST 17, 2018
BREAKFAST ON THE RIVER  AUGUST 19, 2018
UA Greek Governing Councils

Alabama Panhellenic Council (APA)
E-mail: apa@ua.edu
Website: www.uapanhellenic.com
Twitter: @UAPanhellenic

Interfraternity Council (IFC)
E-mail: ifc@ua.edu
Website: www.alabamaifc.com
Twitter: @IFC_UA

United Greek Council (UGC)
E-mail: ugc@ua.edu
Website: www.alabamaugc.com
Twitter: @BamaUGC

National Pan-Hellenic Council (NPHC)
E-mail: uanphc@ua.edu
Website: www.uanphc.com
Twitter: @NPHC_UA
The University of Alabama
Office of Fraternity and Sorority Life
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Box 870298
Tuscaloosa, Alabama 35487
Phone: (205) 348-2693
Email: ofsl@ua.edu
Website: www.ofsl.sa.ua.edu
Hours of Operation: M-F 8:00 a.m. - 5:00 p.m.

Hazing and Harassment Hotline: (205) 348-HALT (4258)
Student Complaints and Appeals: http://sa2.ua.edu/complaints.cfm

The University of Alabama complies with all applicable laws prohibiting discrimination, which are outlined in the University’s nondiscrimination notice available at http://eop.ua.edu/law.html and in its harassment policy at http://eop.ua.edu/harassment.html. Membership in registered student organizations shall be open to all students of The University of Alabama, without regard to race, religion, sex, disability, national origin, color, age, disability, gender identity or expression, sexual identity, or veteran status except in cases of designated fraternal organizations exempted by federal law from Title IX regulations concerning discrimination on the basis of sex.

Individuals who have concerns about the recruitment process are encouraged to contact the Office of the Dean of Students at 205-348-3326.