

The University of Alabama
Office of Fraternity and Sorority Life
Statement of Non-Discrimination Compliance

The Office of Fraternity & Sorority Life (OFSL) and the UA Fraternity and Sorority Community are committed to being a welcoming and inclusive campus characterized by access and opportunity.

The OFSL desires to build a community that reflects diversity and inclusion within our sorority and fraternity chapters. We strive to make our campus stronger through our commitment to promoting diversity, encouraging Greek organizations to value quality of character rather than legacy status, and creating positive change within the fraternity and sorority community. Students of all backgrounds make up UA's Fraternity and Sorority Community and individuals are celebrated for their perspectives, ideas, personal merits versus familial relations, and their contributions to their organizations and to our community.

Furthermore, The University of Alabama complies with all applicable laws prohibiting discrimination, which are outlined in the University's nondiscrimination notice available at <http://eop.ua.edu/law.html> and in its harassment policy at <http://eop.ua.edu/harassment.html>. Membership in registered student organizations shall be open to all students of The University of Alabama, without regard to race, religion, sex, disability, or national origin, color, age, disability, gender identity or expression, sexual identity, or veteran status except in cases of designated fraternal organizations exempted by federal law from Title IX regulations concerning discrimination on the basis of sex.

Discrimination in the recruitment and selection of new members perpetrated by members of Greek organizations, their chapter advisors, or their alumni/ae is in violation of University policy and will not be tolerated. Should you at any point witness unlawful discrimination in membership selection processes, you have an ethical obligation to report it to one of the following offices, which will ensure the confidentiality of your report:

- The Office of the Dean of Students at 205-348-3326 anytime Monday - Friday during the hours of 8:00 a.m. – 5:00 p.m.
- The Division of Student Affairs online Student Complaints and Appeals process, which can be found at <http://sa2.ua.edu/complaints.cfm>.

Revised August 3, 2017