Fraternity Life At The Capstone
Office of Fraternity and Sorority Life

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UA Fraternity & Sorority Community

• The University of Alabama is home to 64 social Greek-letter fraternities and sororities, which range in size from 6 to 452.

• Governed by four different councils, these chapters provide leadership and involvement opportunities for close to 11,000 students as well outreach and community service opportunities to the Tuscaloosa community.

• Each council has a different focus, operational structure, history, recruitment or intake procedure, and key dates.

• Each chapter offers members a variety of opportunities to hold leadership positions in the chapter and at the University, participate in volunteer and service activities on campus and in the community, become involved in campus life and achieve success academically, personally and professionally.
Diversity and Inclusion

The Office of Fraternity & Sorority Life (OFSL) and the UA Fraternity and Sorority Community are committed to being a welcoming and inclusive campus characterized by access and opportunity.

The OFSL desires to build a community that reflects diversity and inclusion within our sorority and fraternity chapters. We strive to make our campus stronger through our commitment to promoting diversity, encouraging Greek organizations to value quality of character rather than legacy status, and creating positive change within the Greek community. Students of all backgrounds make up UA’s Greek system and individuals are celebrated for their perspectives, ideas, personal merits versus familial relations, and their contributions to their organizations and to our community.

For an update and to view our progress, please visit https://ofsl.sa.ua.edu/about/update-on-greek-integration/.
Discrimination Policies and Reporting Process

• The University of Alabama complies with all applicable laws prohibiting discrimination, which are outlined in the University’s nondiscrimination notice available at http://eop.ua.edu/law.html and in its harassment policy at http://eop.ua.edu/harassment.html.

• Membership in registered student organizations shall be open to all students of The University of Alabama without regard to race, religion, sex, disability, national origin, color, age, disability, gender identity or expression, sexual identity, or veteran status, except in cases of designated fraternal organizations exempted by federal law from Title IX regulations concerning discrimination of the basis of sex.

• Individuals who have concerns about the recruitment, rush, or membership intake process are encouraged to contact the Dean of Students Office at 205-348-3326 anytime M-F during the hours of 8:00 am – 5:00 pm or submit complaint through the Student Life Student Complaints and Appeals online form, which can be found at http://sa2.ua.edu/complaints.cfm.
UA Greek Governing Councils

Alabama Panhellenic Association (APA)
- 18 social sororities that are primarily member groups of the National Panhellenic Conference (NPC)
- 17 NPC & 1 National Christian affiliate
- 6,944 members in Fall 2016

United Greek Council (UGC)
- 7 multicultural and special-interest based fraternities and sororities
- 1 sorority, 3 fraternities, & 3 co-ed fraternities
- 359 members in Fall 2016

Interfraternity Council (IFC)
- 33 social fraternities that are primarily member groups of the North American Interfraternity Conference (NIC)
- 32 Inter/National & 1 local Christian affiliate
- 3,481 members in Fall 2016

National Pan-Hellenic Council (NPHC)
- 7 Historically African-American fraternities and sororities affiliated with the National Pan-Hellenic Council
- 4 NPHC fraternities & 3 NPHC sororities
- 158 members in Fall 2016
<table>
<thead>
<tr>
<th>State</th>
<th>Membership</th>
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<td>Alabama</td>
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Fall 2016 Greek Membership:

- TOTAL – 11,230
- In-State – 3,363
- Out-of-State – 7,854
- International – 13
Benefits of Greek Membership

Fraternity/sorority affiliation is associated positively with the following:

- Increased levels of volunteerism and civic responsibility
- Increased willingness to donate to charitable and/or religious causes
- Involvement in student organizations
- General education gains
- Persistence through the senior year
- Experience greater gains in interpersonal skills than unaffiliated students

2016 Greek Leadership Summit
Camp McDowell
Scholarship, Retention, and Graduation

Scholarship Achievements (Fall 2016)
- 4,149 Greek students earned recognition for their academic accomplishments, with 2,849 Greek students being named to the Dean’s List (3.5 or higher) and 1,300 to the President’s List (4.0 or higher).
- All-Greek GPA of 3.22, which is higher than the All-Undergraduate GPA of 3.13, is the second highest on record dating back to 2005.
- All-Fraternity GPA of 3.07, which is equal to the All-Men's GPA of 3.07, is the second highest semester GPA on record dating back to 1999.
- All-Sorority GPA of 3.39 is higher than that of the All-Women’s of 3.31, a longstanding tradition dating back to 1927.

Retention Rates
- UA Greek students persist to third semester (or 2nd year) at an 11% higher rate than their unaffiliated peers.

Graduation Rates
- The 4-year Graduation rate for UA Greek students is 15% higher rate than that of their unaffiliated peers.
- Greek students have a statistically significant higher positive first destination outcome, whether it be finding a job or attending graduate school, when compared to their unaffiliated peers.
Per Semester Costs of Membership

Interfraternity Council (IFC):
• New Member (First Semester Only)
  – Average: $3,800
• Living In-House
  – Average: $6,800
• Living Out-of-House
  – Average: $3,500

National Pan-Hellenic Council (NPHC):
• New Member (One-time)
  – Average: $1,550-$3,225
• Living In-House Fees
  – Average: $3,300
• Living Out-of-House Fees
  – Range: $150-$2,000

United Greek Council (UGC):
• New Member (One-time)
  – Average: $100-300
• Living In-House Fees
  – Average: $3,470
• Living Out-of-House Fees
  – Range: $150-$500

Greek 55 Meal Plan
New Members joining a chapter with a full-service kitchen, serving 10 meals per week, will automatically have their Bama Dining All-Access meal plan reduced to 55 meals, at $557 a semester, provided their name is submitted by the deadline to the Office of Fraternity and Sorority Life.

This plan is in addition to the chapter meal plan which provides 3 meals a day Monday–Thursday and breakfast and lunch on Friday.

*Please note that the semester fees vary by chapter and depend on housing arrangements.
National Pan-Hellenic Council
What is the National Pan-Hellenic Council?
The National Pan-Hellenic Council, Incorporated (NPHC) is composed of nine International Greek letter Sororities and Fraternities: Alpha Kappa Alpha Sorority, Inc.; Alpha Phi Alpha Fraternity, Inc.; Delta Sigma Theta Sorority, Inc.; Zeta Phi Beta Sorority, Inc.; Iota Phi Theta Fraternity, Inc.; Kappa Alpha Psi Fraternity, Inc.; Sigma Gamma Rho Sorority, Inc.; Phi Beta Sigma Fraternity, Inc.; and Omega Psi Phi Fraternity, Inc.

NPHC hosts a number of events throughout the semester including, but not limited to, the NPHC Step Show, NPHC Convocation, ONYX. Additionally, NPHC awards annually two $1000 scholarships to non-Greek students.

How much does it cost to join a chapter?
The cost of joining a NPHC chapter varies among each chapter. The one time intake fee can range from $1,000-$3,500. In addition to the one time intake fee, members are required to pay yearly dues. Attended a chapter’s interest meeting will give an aspirant more insight of the fees that associated with a specific chapter.
NPHC Fraternities at The University of Alabama

**ALPHA PHI ALPHA**
- **Founded:** December 4, 1906
- **Motto:** First of All, Servants of All, We Shall Transcend All
- **Chapter:** Kappa Alpha
- **Famous Alumni:** Thurgood Marshall, Lionel Richie

**OMEGA PSI PHI**
- **Founded:** November 17, 1911
- **Motto:** Friendship is Essential to the Soul
- **Chapter:** Beta Eta
- **Famous Alumni:** Langston Hughes, Michael Jordan, Steve Harvey

**KAPPA ALPHA PSI**
- **Founded:** January 5, 1911
- **Motto:** Achievement In Every Field
- **Chapter:** Eta Chi
- **Famous Alumni:** Johnnie Cochran, Wilt Chamberlin, Colin Kaepernick

**PHI BETA SIGMA**
- **Founded:** January 9, 1914
- **Motto:** Culture For Service and Service For Humanity
- **Chapter:** Theta Delta
- **Famous Alumni:** George Washington Carver, Bill Clinton, Al Sharpton
NPHC is...

BROTHERHOOD

LEADERSHIP

TRADITION

SERVICE
Joining an NPHC Organization

How does recruitment work for NPHC organizations?
NPHC participates in a delayed recruitment, and the chapter determines the recruitment periods. While qualifications vary among each chapter, there are minimum requirements set by The University of Alabama NPHC. Those requirements include: Aspirant attendance to the NPHC fall convocation during the year of intake consideration, at least **12 or more credit hours** at The University of Alabama of Alabama, and a minimum **GPA of 2.5**

While, these requirements are mandated by The University of Alabama NPHC, it is vital that an aspirant **visit the national website of their organization of interest for additional requirements.**
NPHC Convocation

Sunday, August 26, 2017
2-4 p.m. and 5-7 p.m.
Ferguson Center Ballroom

The National Pan-Hellenic Council hosts an event called "Convocation" at the beginning of each semester for interested students. This event encourages interested students to meet members and learn more about NPHC and its member organizations at The University of Alabama.

Dress is business casual, and there is a $10 charge for attending Convocation. Tickets can be purchased online at www.uagreekaffairs.tix.com.

For more information about Convocation of any of the NPHC organizations, please visit www.uanphc.com.
NPHC Interest Meetings/Rush Events

Individual NPHC chapters host **Interest Meetings or Rush Events** throughout the year.

- These are formal informational sessions where aspirants show interest in a particular NPHC fraternity or sorority. *Please note that an aspirant should only attend one formal interest meeting for the chapter he/she is most interested in membership.*

- Typically during these formal sessions, aspirants will submit required paperwork for membership. The aspirant will also learn specific information about membership, chapter policies, and membership cost.

- The required attire for Interest Meetings is professional dress.
  - Prior to attending an Interest Meeting, it is very beneficial to visit the chapter or national organization’s websites for additional information about rush events.
NPHC Membership Requirements

Letters of Recommendations
- Letters of recommendations can be completed by alumni members of the chapter, advisors, high school teachers, college professors or members of a clergy.
- Number of required recommendations vary, please check with the national organization’s website for the specific number.

Community Service Verification
- Each NPHC chapter requires a certain number of community service hours.
- Proof of community service is required by letter or verification form.

Official Transcripts
- Official college transcripts should be submitted to a chapter before or after the chapter interest/rush meeting.
NPHC New Member Education

New member education begins after an aspirant applies to an organization and has been formally accepted.

This period involves classroom sessions with a chapter advisor that educates potential new members about the rituals, history, policies, and programs of the organization.

The New Membership Education period typically ends with a new member introduction show.
United Greek Council
The United Greek Council (UGC)

- The Alabama United Greek Council, commonly referred to as UGC, is the governing body for the 7 multicultural and special interest based sororities and fraternities at The University of Alabama.

- Established on the UA campus in spring 2009, UGC exists to enable member organizations to share ideas and resources, promote mutual respect and equality, and provide a support network for students on campus.

- Students who are interested in joining an organization that is part of the UGC should contact the chapter directly, as each chapter’s membership intake and recruitment process is conducted differently.
Sigma Lambda Beta International Fraternity, Incorporated is the only multicultural fraternity on Alabama’s campus and believes in the principles of fairness, opportunity, and in the equality of all men no matter what their race, culture, or ethnicity.

Delta Lambda Phi Social Fraternity, founded in 1986, is the only fraternity founded by gay men for all men. They were established at the University of Alabama in 2017, and value excellence, integrity, diversity, justice, service, friendship, and commitment.

Founded in 1898 with the purpose of promoting sociability and the best and truest fraternal spirit, Phi Mu Alpha Sinfonia is the oldest and largest secret fraternal society in music in the world.
United Greek Council (UGC)

Co-Ed Organizations

Kappa Kappa Psi
Co-Ed Band Fraternity

Founded at Oklahoma State University 1919, Kappa Kappa Psi is a Co-ed band honor society. The national co-ed honor fraternity purpose is to help members grow, learn, and develop their band program.

Phi Sigma Pi
Co-Ed Honor Society

Phi Sigma Pi was founded at University of Central Missouri 1916 National Honor Fraternity is an organization with more than 40,000 members nationally. The primary purpose of the organization is fostering scholarship, leadership, and fellowship.

Theta Tau
Co-Ed Engineering Fraternity

A co-ed, professional fraternity, Theta Tau is the oldest, largest, and foremost Fraternity for Engineers. Founded at University of Minnesota in 1904, the purpose of Theta Tau is to develop and maintain a high standard of professional interest among its members, and to unite them in a strong bond of fraternal fellowship.
Joining a UGC Organization

Each organization that encompasses the United Greek Council has an individual recruitment process and depending upon the chapter, this process may be referred to as Recruitment, Membership Intake, or Rush.

• While most chapters recruit at the beginning of the fall and spring semester, each chapter’s process for taking new members varies in accordance with their specific needs and inter/national requirements.

• In order to join a UGC organization, prospective members must, at minimum, be an enrolled student at The University of Alabama; however, it's important to note that additional membership requirements vary by chapter.

• Since membership in some UGC organizations is based on special interest, pursuing a specific major, and/or student involvement; students interested in joining a UGC organization should visit the chapter’s website and/or contact the chapter directly, regarding specific membership requirements.
UGC Informational/Interest Meetings

Individuals interested in joining a UGC organization, are encouraged to attend UGC events and/or events sponsored by the UGC member organizations.

• In addition to hosting tabling events and programs throughout the semester, chapters will also register different events on campus, many of which are advertised through The SOURCE, to recruit new members.

• Known as Informational or Interest Meetings, these chapter recruitment events, are typically hosted at the beginning of each semester and prospective members are encouraged to attend at least one, although a certain number of events may be required in order to be considered for membership.

• Prior to attending an Informational/Interest Meeting, it is beneficial to visit the chapter and inter/national organization’s websites for additional information about specific membership requirements and recruitment events.
UGC
New Member Education Period

• Depending on the process by which the chapter takes new members, the new member education period begins either after the aspirant applies to an organization and has been fully accepted or after the new member accepts a bid for membership.

• During the New Member Education period, new members will learn about the rituals, history, policies and programs of the organization.

• At the conclusion of the new member period, which is no longer than eight weeks, new members will be initiated into the organization.
Interfraternity Council
The Interfraternity Council (IFC) serves as the governing body for thirty two (32) fraternities at The University of Alabama, many of which are affiliated with the North-American Interfraternity Conference (NIC), a trade association representing 70 international and national men’s fraternities.

The IFC sponsors programs throughout the year and works with the Alabama Panhellenic Association, the United Greek Council, and the National Pan-Hellenic Council to strengthen and support the UA Greek community’s values and vision.

IFC Recruitment occurs primarily via TWO methods:
- **Year-round process** where bids are typically extended during the spring and summer prior to fall semester
- **Structured Recruitment** in late August prior to the start of New Member Education
Joining an IFC Fraternity

Preparing for Recruitment:

• Online Recruitment Registration: www.alabamaifc.com
  – Complete online registration form as soon as possible
  – Pay Registration Fee to complete registration
  – All men MUST register for recruitment if interested in joining

• Registration for Recruitment provides ALL IFC chapters with your contact and personal information. You are encouraged to reach out to chapters to learn more about the organization and to receive invitations to recruitment events.
Joining an IFC Fraternity

Summer Bidding
- Many organizations recruit during the summer prior to the upcoming fall semester.
- Three options upon receiving a bid:
  - Accept
  - Decline
  - Hold

Fall 2017 Timeline
August 20 – Structured Recruitment Kick Off and IFC Meet and Greet
August 21 – IFC Open House Tours
August 22 – IFC Open House Tours: Invite Only
August 31 – New Member Period Begins
November 1 – New Member Period Ends
IFC Structured Recruitment

- IFC Recruitment Registration Database
  - Register online via www.alabamaifc.mycampusdirector2.com
  - A $75 charge is required to complete the registration
- Summer Bama Bound Informational Sessions
- IFC Sponsored Recruitment Activities
  - Begin a few days before classes begin in the fall
IFC New Member Education and Beyond

First Semester
• 6-8 Week New Member Program and Initiation
• Study Hall Hours
• Chapter and Community Educational programming
• Philanthropy and Service Projects
• New Member Retreats

Second Semester and Beyond
• Weekly Chapter Meetings
• Philanthropy and Service Projects
• Social Events
• Involvement on Campus
• Leadership within the Chapter
• Live in chapter housing
UA Greek Governing Councils

Alabama Panhellenic Council (APA)
E-mail: alabamapanhellenic@gmail.com
Website: www.uapanhellenic.com
Twitter: @UAPanhellenic

National Pan-Hellenic Council (NPHC)
E-mail: univofalabamanphc@gmail.com
Website: www.uanphc.com
Twitter: @NPHC_UA

Interfraternity Council (IFC)
E-mail: uaifcrush@gmail.com
Website: www.alabamaifc.com
Twitter: @IFC_UA

United Greek Council (UGC)
E-mail: UnitedGreekCouncilUA@gmail.com
Website: www.alabamaugc.com
Twitter: @BamaUGC
The University of Alabama
Office of Fraternity and Sorority Life
Ferguson Center 2512
Box 870298
Tuscaloosa, Alabama 35487
Phone: (205) 348-2693
Email: ofsl@ua.edu
Website: www.ofsl.sa.ua.edu
Hours of Operation: M-F 8:00 a.m. - 5:00 p.m.

Hazing and Harassment Hotline: (205) 348-HALT (4258)
Student Complaints and Appeals: http://sa2.ua.edu/complaints.cfm

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